

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 20, 2022, at 6:34 p.m., in person and YouTube in the board room at Olean High School, West Sullivan Street, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, Vice President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, Vice President
Andrew Caya
Julio Fuentes
Daniel Farnham
Lee Filbert
Kelly Keller
- ZOOM
James Padlo

Excused: Paul Hessney, President - excused
Ira Katzenstein - excused

PRESENT: Dr. Genelle Morris, Superintendent of Schools
Jenny Bilotta, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, Director of Special Programs
Jen Kless, Director of Curriculum and Instruction
Jeff Andreano, Olean High School Principal
Laura Hodara, Olean High School Assistant Principal
Mike Martel, Director of Technology
Rachael Schreiber, Teacher
Dave Lasky, Teacher
Mark Nolan, Senior Maintenance Mechanic
Charmaine Hill, Teacher Aide
Sara Williams, Keyboard Specialist

Others: Timothy Callahan
Justine Callahan
Lisa Pfeiffer
Tim Sherlock
Rychelle Weseman
Gavin Weseman
Shana Bebkö

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Moved by L. Filbert, seconded by J. Fuentes, to approve the agenda as presented.

Agenda Approved

Ayes 7

Nays 0

Motion Carried

Commendations/ Communications

- a. School Board Recognition Week October 17-21, 2022
- b. Mr. Ron Shoup Award - Angela Mest
- c. Leader of the Pack - Mark Nolan, Charmaine Hill, Nancy Martin and Sarah Williams

Communications/
Commendations

Public Comments:

Rychelle Weseman – addressed the board regarding teacher shortage, mass exit of teachers leaving the Olean City School District and the impact this is having on students. Also addressed Pre-Calculus course that students may not be getting college credit for. Communication at the high school is lacking; transparency is lacking. Also mentioned social media by some district teachers regarding event on October 6 – National Bring Your Bible to Church Day.

Public Comments

Tim Callahan – addressed the board regarding JV volleyball tryouts. 14 girls tried out; 10 made the roster; 2 were able to play modified. That left two girls, one being his daughter, no outlet to continue play the sport they love. His daughter played modified last year and was co-captain and participated in the Octaine club; practiced with coach Peters, etc. He discovered each coach makes their own roster. To be left off the team was devastating. His child was offered to be a practice player and not be able to be there on game day. As an OHS alumni, taxpayer, he does not feel his child is being given an equal opportunity to pursue sports. His child was offered to play tennis instead.

Justine Callahan – noted that she as a parent has noticed a difference in her child; withdrawn, lose of friends, social media. Leaving two student out and now allowing them to join the volleyball team is not right.

Tim Sherlock – addressed the board regarding communication and transparency. He keeps hearing the board and district say it, but its not being done. There is no trust – it needs to be rebuilt. Questions/comments are made at the board meetings by the public and they are not getting any answers. People come to the board meeting with concerns and get no answers. Another failure to transition 7th graders to the high school. Code of Conduct is a mess. Bullying is at an all time high. He has budgetary concerns. The homeless population in the area is increasing. Policies are out of date. OIMS fire alarms – why wasn't this issue communicated to parents?

Discussion items:

- a. Virtual Board Meetings – board meetings pre-COVID; board meetings during COVID shut down; board meetings going forward. Videoconferencing notice on agenda. Streamlining for the public. Board referred this to the Operations Committee
- b. DEI Work Group – have not met yet
- c. District Engagement Group – Ron Shoup and Leader of the Pack nominations reviewed; awardees recognized at tonight's meeting

Discussion Items

Board Report:

- a. Updating policy manual
- b. Public Hearing scheduled for Monday, September 26th regarding Charter School Application to NYSED has been cancelled

Board Report

Superintendent
Report

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Superintendent Report:

- a. Homecoming assembly, game, and dance were fantastic and very exciting
- b. Attended NYSCOSS Leadership Summit
- c. Summer School Report – will be given at the next board meeting

Committee Reports:

Audit/Finance Committee Meeting – September 15th

Committee Reports

Moved by J. Padlo, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

The meeting minutes of the regular meetings held on August 9, 2022 and August 30, 2022

The Treasurer's Report dated August 31, 2022, be accepted and placed on file.

The Warrant Report for August 2022 be accepted and placed on file.

The Internal Claims Auditor Exception Report for the period covering month ending August 31, 2022, be accepted and placed on file.

The CPSE recommendations reviewed on September 20th be approved.

908001938	908004401	908004485	90800862	908003333
908004202	908003497	90800688	908003596	908001492
908004277	908001560	908001215	90800787	908001328
092580001	090330003	908000819	908002451	908001825
908004238	908002606	908003562	908001914	908002134
900457841	908001701	908000826	908001265	908002450
908003617	100190001	908003287	908003568	908004565
908002482	908003570	908001564	082830000	908002779
908003920	908000503	091050009	908000802	091050004
908002126	908000659	908002503	908002766	908004567
908002805	908000847	908002096	908001479	908003557
908003160	908004558	900448496	900457097	908003330
900457713				

That the CSE recommendations reviewed on September 20th be approved.

908004330	908004560	908004446
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The August 31, 2022, Intra-fund Transfer listing in the amount of \$7,000.00 be accepted/approved and placed on file.

The attached list of substitutes be approved.

Ayes 7

Nays 0

Motion Carried

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Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the SUNY Fredonia Affiliation Agreement.

SUNY Fredonia
Affiliation Agreement
Approved

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Lease Agreement for Distance Learning (1) Classroom Space between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2022, through June 30, 2023.

BOCES Distance
Learning Classroom
Space Lease
Agreement
Approved

2021-2022 Rate (1 room)
\$3,000/rm

2022-2023 Rate (1 room)
\$3,000/rm

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Lease Agreement for Special Education (11) Classroom Spaces between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2022, through June 30, 2023.

BOCES Spec Ed
Classroom Space
Lease Agreement
Approved

2021-2022 Rate (11 rooms)
\$6,000/rm=\$66,000/yr

2022-2023 Rate (11 rooms)
\$6,000/rm=\$66,000/yr

Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Support Services Contract between the Olean City School District and the Cattaraugus-Allegany-Wyoming Counties Board of Cooperative Educational Services for the period of September 1, 2022, through June 30, 2023.

BOCES Support
Services Contract
Approved

2021-2022 Rate
\$10,000/rm per year

2022-2023 Rate
\$10,000/rm per year

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to designate the week of February 6, 2023, through Sunday, February 12, 2023, as Souper Bowl of Caring. On Friday, February 10, 2023, donated canned goods will be picked up from each school and delivered to the local food pantry.

Souper Bowl of
Caring Designated

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve Cole Anastasia and Jake Carpenter, volunteer Football Coaches; Ashlie Flanigan, Elida Green, school volunteers for the 2022-2023 school year..

School Volunteers
Approved

Ayes 7

Nays 0

Motion

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Moved by L. Filbert, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to award the School Safety Technology, Hardware, and systems bid to Stark Tech not to exceed \$630,725.00..

Ayes 7

Nays 0

Motion

Stark Tech Awarded the School Safety Technology, Hardware, and systems Bid

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education hereby approves the terms of the Memorandum of Agreement between the Olean City School District and the Olean Administrators/Supervisory Association regarding the Director of Curriculum and Instruction position.

Ayes 7

Nays 0

Motion

OASA MOA Regarding Director of Curriculum and Instruction Position Approved

Moved by K. Keller, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education hereby approves the terms of the Memorandum of Agreement between the Olean City School District and the Olean Administrators/Supervisory Association regarding the Director of Special Programs position.

Ayes 7

Nays 0

Motion

OASA MOA Regarding Director of Special Programs Position Approved

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Maintenance Agreement between the Olean City School District and U&S Services for HVAC/ Access/ Fire Alarm/Preventive Maintenance Agreement for the period July 1, 2022, through June 30, 2022.

U&S Services Maintenance Agreement Approved

2021-2022 Rate
 \$35,600 per year

2022-2023 Rate
 \$35,800 per year

Ayes 7

Nays 0

Motion

Personnel Action – Item A

Personnel Action

20-Sep-22							
Certified/Classified Appointments:							
Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information
Gaylor	Lori	Probationary Food Service Helper	9/19/2022	5.75	\$13.50/Hour	April Ginter	N/A
Hemphill	Mary	Probationary Food Service Helper	9/19/2022	5.75	\$13.50/Hour	Joselyn Colon-Sierra	N/A
Kahle	Dominik	Probationary Cleaner	9/21/2022	8	\$13.85/Hour	Jonathan Treaster	N/A
Powell III	Donald	Probationary Cleaner	10/3/2021	9	\$13.85/Hour	ARP Position	N/A
Flynn	Mary	Long Term Substitute Special Education Teacher (8/31/2022 - 1/31/2023)	8/31/2022	7	Step 19: \$66,490.00	Internal move - Holly Scordo	Permanent Special Education
Bebko	Shana	Probationary Elementary Teacher	9/21/2022	7	Step 2: \$42,317.00	Mary Miller	Initial Childhood Education (1-6)
Webster	Logan	Probationary Teacher Aide	10/11/2022	5.75	\$14.35/Hour	Stacy Penird	N/A
Gray	Dallas	Probationary Teacher Aide	9/21/2022	5.75	\$14.35/Hour	New 1:1 Student	N/A
Krotz	Heather	Probationary Food Service Helper	9/21/2022	5.75	\$13.50/Hour	Melissa Blackmon	N/A

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Blackmon	Melissa	Probationary Teacher Aide	9/26/2022	5.75	\$21.92/Hour	Extra Help in OHS for Coverage Needs	N/A
Lapi	Cole	Long Term Substitute for Math (9/21/22 - 6/30/23)	9/21/2022		Step 1: \$41,386.00	Jennifer Ball	N/A
Young	Natalie	Probationary Teacher Aide	9/21/2022	5.75	\$14.35/Hour	New Special Education Need (OIMS)	N/A

Coaching and Extra-Curricular Appointments:

Rucinski	Scott	National Honor Society Advisor	2022-2023		Index .015: \$621.00		
Ventura	Sally	Harold Dutton Student of the Month Advisor	2022-2023		Index .015: \$621.00		
Perry	Joelle	Class of 2024 Co-Advisor	2022-2023		Index .025/2: \$518.00		
Rakus	Marie	Class of 2024 Co-Advisor	2022-2023		Index .025/2: \$518.00		
McAndrew	Jennifer	Girls Varsity Soccer Assistant	2022-2023		Index .046: \$1,904.00		

Resignations:

Ball	Jennifer	Math Teacher	8/31/2022				
Blackmon	Melissa	Food Service Helper	9/26/2022				

Moved by J. Padlo, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education approves the Personnel Action Items listed in Personnel Item A with the following amendment: remove Melissa Blackman's appointment as a Teacher Aide and remove Melissa Blackman's resignation as a Food Service Helper.

Personnel Consent Agenda Approved

Ayes 7

Nays 0

Motion

Introduction of Newly Appointed Staff:
Shana Bebeko – Elementary Teacher

Introduction of Newly Appointed Staff

Informational Items:

1. Public Hearing (Charter School Application) - Monday, September 26th at 6:00 pm – CANCELLED
2. Operations Committee Meeting – Wednesday, September 28th at 4:30 pm
3. Curriculum Committee Meeting - Thursday, September 29th at 4:00 pm
4. Board Building Tour - Tuesday, October 11th at 6:00 pm at East View Elementary School
5. Board of Education Meeting - Tuesday, October 11th at 6:30 pm at East View Elementary School
6. School Safety Team Meeting - Wednesday, October 12th at 3:30 pm
7. Operations Committee Meeting - Monday, October 17th at 4:30 pm
8. Buildings and Grounds Committee Meeting - Tuesday, October 18th at 4:30
9. Audit/Finance Committee Meeting - Thursday, October 20th at 4:00 pm
10. Board Building Tour - Tuesday, October 25th at 6:00 pm at Olean Intermediate Middle School

Informational Items

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11. Board of Education Meeting - Tuesday, October 25th at 6:30 pm at Olean Intermediate Middle School

Moved by L. Filbert, seconded by J. Fuentes, to adjourn from the Regular Meeting at 7:47 pm.

Adjournment

Ayes 7

Nays 0

Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

September 26, 2022

Sub List:

SUBSTITUTES FOR BOARD APPROVAL - SEPTEMBER 20, 2022			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	BERNSTEIN, HOLDEN	BACHELORS	YES
SUBSTITUTE TEACHER	COLON-SIERRA, JOCELYN	BACHELORS	YES
SUBSTITUTE TEACHER	ENGLEHARDT, ASHLEY	ASSOCIATES	YES
SUBSTITUTE TEACHER	LOUNSBURY, DAWN	BACHELORS	YES
SUBSTITUTE TEACHER	PAINTER, BRIANNA	BACHELORS	YES
SUBSTITUTE TEACHER	STEIN, BRADY	MASTERS	YES
SUBSTITUTE TEACHER	STEWART, MADISON	BACHELORS	YES
SUBSTITUTE TEACHER	TRAVER, LILLIAN	ASSOCIATES	YES
SUBSTITUTE TEACHER	YOUNG, NATALIE	ASSOCIATES	YES
SUBSTITUTE			
TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	COOK, NOREEN	n/a	YES
SUBSTITUTE TEACHER AIDE	COOLIDGE, BROOKE	n/a	YES
SUBSTITUTE TEACHER AIDE	SHIMP, CODY	n/a	YES

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SUBSTITUTE TEACHER AIDE	DeARMITT, HANNAH	n/a	YES
SUBSTITUTE TEACHER AIDE	ENGLEHARDG, ASHLEY	n/a	YES
SUBSTITUTE TEACHER AIDE	LOUNSBURY, DAWN	n/a	YES
SUBSTITUTE TEACHER AIDE	TRAVER, LILLIAN	n/a	YES
SUBSTITUTE TEACHER AIDE	YOUNG, NATALIE	n/a	YES